



**LTI - Finger crushed**

<b>Number</b>	2023-17	<b>Date</b>	11.08.2023
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**Summary:**

On his first day in HZI ESTI, a temporary worker has been assigned to dismantling of boiler's impact cylinder. As the HZI Site Representative was busy with Client coordination meeting, he left the IP with an experienced co-worker to show him the work to be carried out and explain the procedure.

Then, to perform the work, the co-worker went to the other side of boiler wall to remove some fittings of the cylinders and left the IP outside to remove the cylinders when ready.

After dismantling 5 parts without any problems, the Injured Person (IP) grabbed the cylinder by the sleeve, he lost the grip on the cylinder (approx. 18Kg), which fell onto his hand.

**Outcomes:**

Middle finger cut and 21 days away from work

**Incident Classification: L2 - LTI**



<b>Root Cause and Contributory Factors</b>	<b>Action and Lesson Learned</b>
<ul style="list-style-type: none"> <li>• Lack of risk perception</li> <li>• Procedures not available</li> <li>• Lack of communication</li> <li>• Heavy equipment composed by 2 mobile parts.</li> <li>• Language issues (Romanians workers giving instruction to Algerian worker. Both with limited French skills).</li> <li>• Site Leader not aware of newcomer and not available to take him in charge properly.</li> </ul>	<ul style="list-style-type: none"> <li>• Implementation of Last-Minute Risk Assessment with TAKE5 tool by subcontractors at site to raise risk awareness and implement control measures.</li> <li>• Definition of temporary worker requirements and on-boarding process.</li> <li>• RAMS to include all steps of the activity, with relevant risks and control measures.</li> </ul>



Every Lesson Learned is an opportunity to avoid recurrences.  
What have you done to avoid a similar incident on your project?

